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meets the minimum Experience, Education, and Training requirements within the time specified on the warrant.

- (3) A contracting officer with interim appointment should successfully complete all remaining required courses or equivalent courses within the time specified on the warrant.
- (b) At the HCA's written request, a permanent warrant may be issued during the interim appointment period when the contracting officer has satisfactorily met the requirements. The appropriate documentation (copies of course certificates) must be submitted with the HCA's request.
- (c) An interim appointment may be appropriate for instances such as organizational changes or sudden, extreme, and unexpected increases in workload complexity and/or volume.
- (d) Interim appointments will not be granted under the following circumstances:
- (1) To a candidate who is warranted but does not meet the Education or Training requirements for higher level (e.g., from Level I warrant to Level II warrant) contracting authority (unless waived by the SPE);
- (2) To a candidate who does not have a current record of satisfactory-orabove performance; or
- (3) To a contracting officer whose authority has expired and who has not met the continuing education requirement during the two preceding years.
- (e) Generally, an interim appointment may not exceed one year.

801.690-9 Distribution of Certificates of Appointment.

- (a) The DSPE or HCA will issue an original Certificate of Appointment as Contracting Officer to the appointed candidate, who must display the Certificate at his or her duty station.
- (b) The HCA shall file a copy of the warrant in the delegation of authority file.
- (c) The contracting officer must furnish a copy to the respective fiscal activity.
- (d) Each Certificate will be serially numbered, reflecting the facility number, the year of issuance (e.g., facility number—year of issuance (2 digits)—se-

quential number, 560-04-10), and have an effective and expiration date.

801.695 VA's Appointment of HCAs Program.

801.695-1 Policy.

- (a) VA's policy is to have a minimum number of HCAs. Generally, there will be one HCA per VISN, other major VA organizational element, or major acquisition organization. The authority vested in the Secretary to select, appoint, and terminate HCAs is delegated to the SPE and is further delegated from the SPE to the DSPE.
- (b) Under the FAR at 1.601(a) and 2.101, an HCA is a senior level position. The official who occupies this position should have the education, training, and experience necessary to make the decisions required of an HCA.
- (c) Except as provided in the FAR, an HCA may delegate his or her authority to other individuals within the HCA's acquisition activity. Such delegations must be in writing and must set forth the specific limitations on the designee's authority. The delegation may include authority to appoint a contracting officer at the Micro-purchase Level or the Level I warrant levels.

801.695-2 Procedures for appointment of HCAs.

An HCA must be appointed in writing by the DSPE and in accordance with internal VA policy. The written delegation must state any limitation on the HCA's authority, other than a limitation contained in an applicable law or regulation.

801.695-3 Authority of the HCA.

- (a) The HCA has overall responsibility for managing the procurement program assigned to the activity.
- (b) The HCA's level of contracting authority, if any, shall be specified in the HCA's appointment letter.
- (c) The HCA has the authority to appoint and terminate contracting officers with authority to conduct procurements of up to and including the simplified acquisition threshold or the maximum order threshold or limitation for orders placed against Federal